



## Employment Opportunities

### About New Hope for Kids

New Hope for Kids is a well-established 501(c)(3) charitable organization that has been helping Central Florida children in need since 1996. Our vision is to bring hope, healing and happiness to children and families suffering from grief, loss or life-threatening illnesses.

### Our Purpose

New Hope for Kids provides specialized support to children and families grieving the loss of a loved one and grants wishes to Central Florida children who have been diagnosed with life-shortening illnesses. We accomplish this through our **Center for Grieving Children** and **Wishes for Kids** programs.

### Your Passion

We are currently seeking a qualified, motivated individual who maintains high quality standards in their skill set, who is a collaborative team member, and is committed to the important work we do.

---

### OPPORTUNITY: LEAD FACILITATOR

**QUALIFICATIONS:** Degree in child development, child life, psychology or related graduate work in progress. Complete Grief Facilitator training. Must pass FDLE background check and drug test. Must have a strong passion for supporting grieving children ages 3-18. Must be comfortable leading group activities with a group of 10-15 children, and working with volunteers. Will need to become competent in utilizing reflection while leading children in grief group activities. Prior experience facilitating children's grief support groups a plus.

**REPORTS TO:** Grief Program Director

**JOB TYPE:** Part Time /Hourly, Non-exempt

**SALARY:** \$15 per hour

**LOCATION:** Center for Grieving Children located at 544 Mayo Avenue, Maitland FL 32751

**SCHEDULE:** Hours: Assigned group nights, 4:00pm-8:00pm (Current options: Tuesdays and Thursdays), and some weekends for training.

### RESPONSIBILITIES

The Lead Facilitator oversees volunteer grief facilitators during peer support groups for grieving children and their families. Group starts at 6:00 pm and ends at 7:30 pm. Attend and participate in leading grief program centering, post group clean-up, and debriefing meetings with Grief Facilitators and Adult Support Counselors. Additional responsibilities include:

- Conduct new family orientations.
- Lead grief related activity with assigned age group and Grief Facilitators.
- Observe and guide Grief Facilitators as they interact with children throughout group.
- Manage challenging issues related to the behavior of group participants or volunteers.
- Report urgent concerns to the Adult Support Counselor and Program Director, such as comments about self-harm or harm to others.
- Monitor supplies and submit order request to Grief Program Director.
- Assist in grief facilitator training for new volunteers.

- Meet with lead facilitator team and Grief Program Director to develop, select and discuss grief activities for upcoming group nights.
- Provide support to virtual groups as needed.
- Meet with Grief Program Director as required.

### **To Apply**

Email resume to Dana Duffie with Position LEAD FACILITATOR in subject line to [dana@newhopeforkids.org](mailto:dana@newhopeforkids.org)

### **Equal Employment Opportunity Statement**

New Hope for Kids provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.

**Statement on Diversity, Equity and Inclusion:** <https://newhopeforkids.org/DEI/>

New Hope for Kids is proud to be a smoke-free facility.